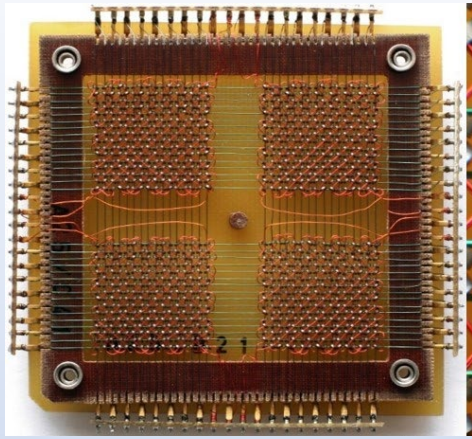
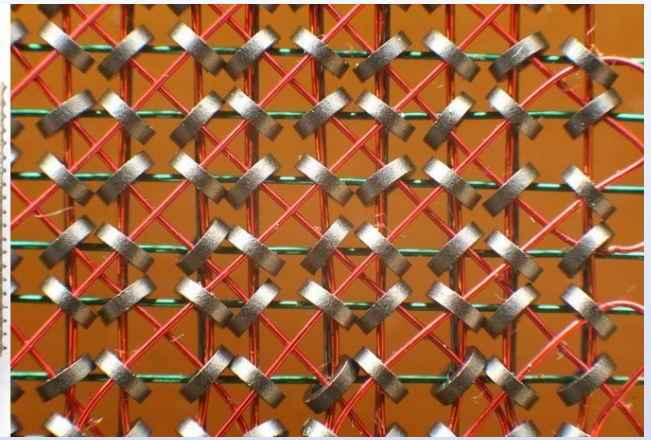
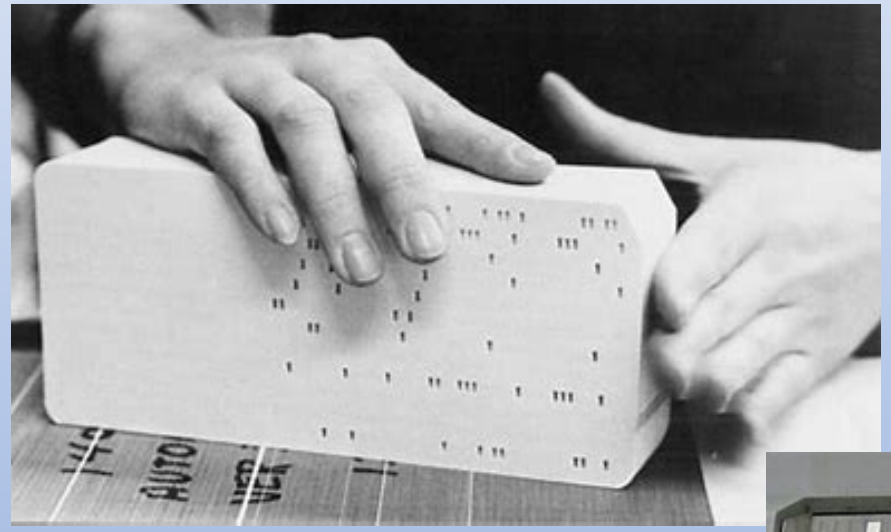
The European institutions: a career in the EU

Leonardo Flores Añover







Main Executive Body

European Commission

"Promotes the common interest" & operates the EU ETS

Proposes/ implements laws

Co-Deciding Power

European Parliament

"Voice of the people" & oversees the EU budget

Adopts legislation

Co-Deciding Power

27

Council of the European Union

Sets the political direction as expressed by the leaders

COUNCIL OF EUROPE

CONSEIL DE L'EUROPE

THE EUROPEAN COMMISSION (EC)

Executive institution and Guardian of the Treaties. The European Commission represents the EU's interests.
The EU Commission proposes new laws, manages EU policies, allocates EU funding, enforces EU law & represents the EU internationally.

The **President** defines the Commission priorities (2019-2024) and assigns each commissioner to a policy area.
The College of Commissioners, elected for 5 years, is made of **27 commissioners** including the President and (8) Vice-Presidents (VP).
The **High Representative for Foreign Affairs and Security Policy** (**HR/VP**) shapes and carries out the CFSP & CSDP assisted by EAAS.

Directorate-General (DG)

- DGs are structured as follow: Directorate-General>Directorate>Unit>Sector.
- There are 33 DGs, one for each policy: ECHO, JRC, DIGIT, COMM, ...
- Each headed by a Commissioner and managed daily by a Director-General.

Service Department

- Secretariat-General..
- Legal service
- Independent offices: OLAF, DPO, IAS.
- Interinstitutional bodies: OP, EUSA, CERT, EPSO.
- Other departments.

Executive agencies (6)

Set up by the Commission for a «limited» period of time to manage specific tasks related to EU programmes.

↓

Decentralised Agencies (34)

Set up by the Commission, for an indefinite period, across the European Union. Europol, Eurojust, EASO, Frontex, ...

Agencies under Common Security & Defence Policy

EDA, EUISS, SATCEN.

Euratom Agencies

ESA, F4E.

Other organisations

Joint-undertaking organisations, EIT.

- CHAFEA: Commerce, Health, Agriculture & Food
- EACEA: Education, Audiovisual & Culture
- EASME: EA for Small & Medium sized Enterprises
- ERCEA: European Research Council
- INEA: Innovative & Networks
- REA: Research Executive Agency

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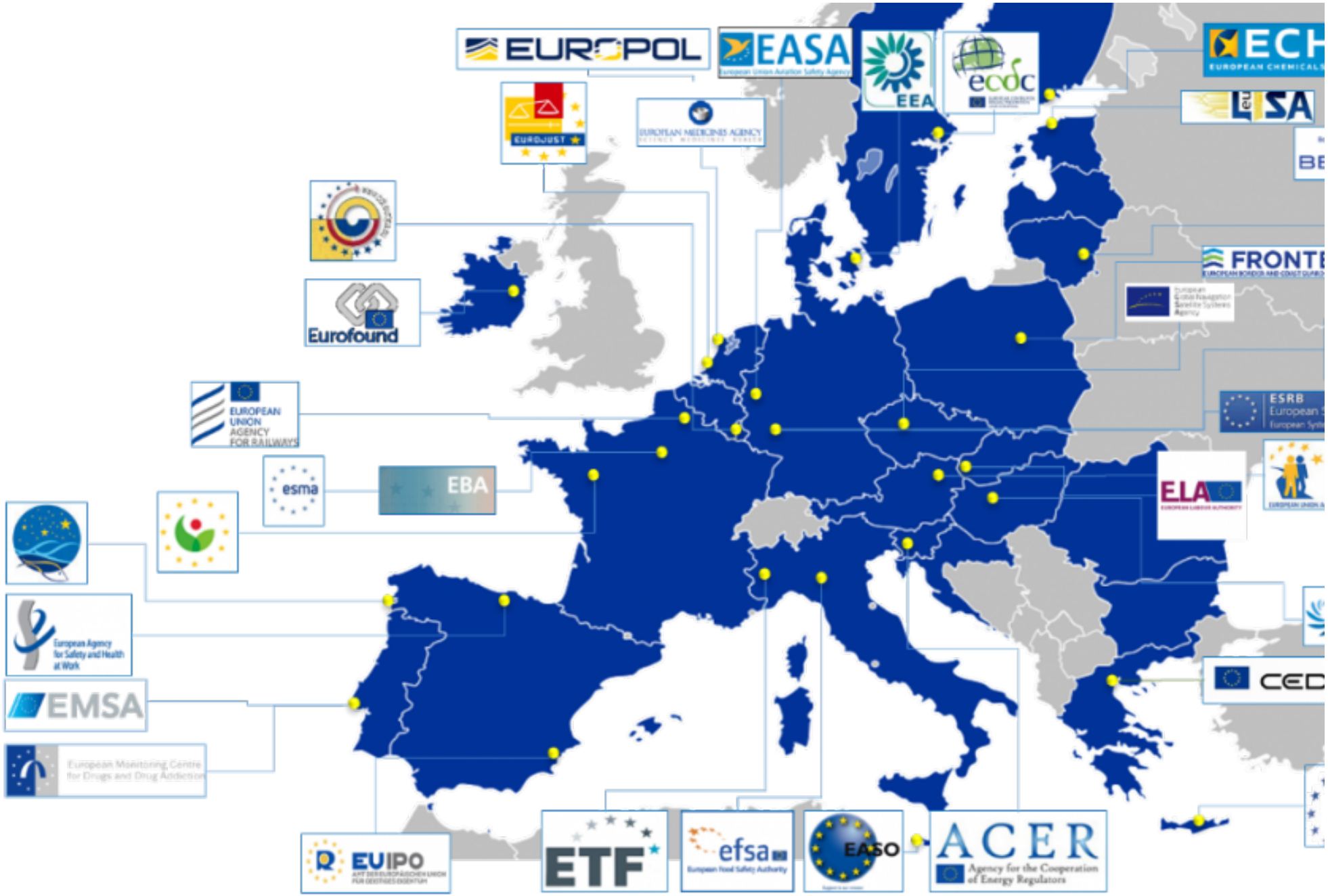
Directorates-General of the Commission

Policy Areas		External Relations	General Services	Internal Services
Employment and Social Affairs	Justice and Security	Humanitarian Aid	Publications Office	Interpretation
Education and Culture	Agriculture	External Relations	Europ. Anti-fraud Office	Budget
Single Market	Regional Policy	Development	Eurostat	Informatics
Transport and Energy	Taxation and Customs Union	Enlargement	Secretariat General	Internal Audit Service
Fisheries	Environment	EuropeAid – Co-operation Office	Communication	Legal Service
Research	Enterprises and Industry	Trade		Personnel and Administration
Health and Consumer Protection	Competition			Bureau of European Policy Advisers
Joint Research Centre	Economic and Financial Affairs			Translation
Information Society and Media				

Obsolete



https://agencies-network.europa.eu/index_en

https://en.wikipedia.org/wiki/Agencies_of_the_European_Union

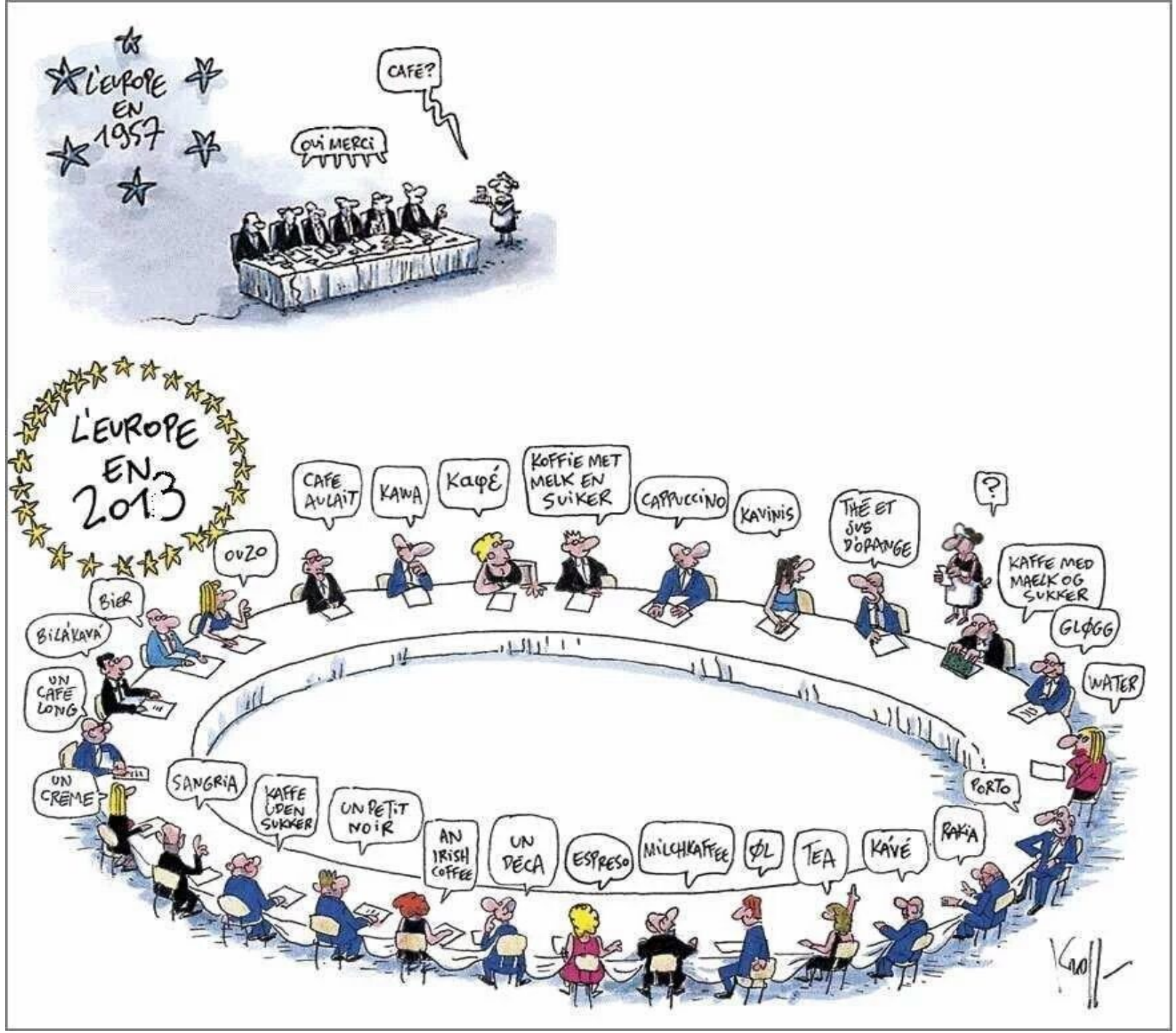
Why Work for the EU?

Shaping Europe Together

If you ...

- are passionate about the **European Union project**,
- believe in **EU values** such as peace, freedom, democracy, equality, and human rights,
- want to help make a difference in policies that affect all EU citizens, from **climate protection** to **digitalisation**,
- are enthusiastic about working in a **multicultural, multilingual environment**,
- are eager to be part of an **inclusive** workplace where **diversity** is an asset and everyone enjoys **equal opportunities**,
- are excited about **learning** and developing **new skills** while earning a **competitive salary**,
- are looking for a healthy **work/life** balance,

then we offer you **the opportunity of a lifetime**.

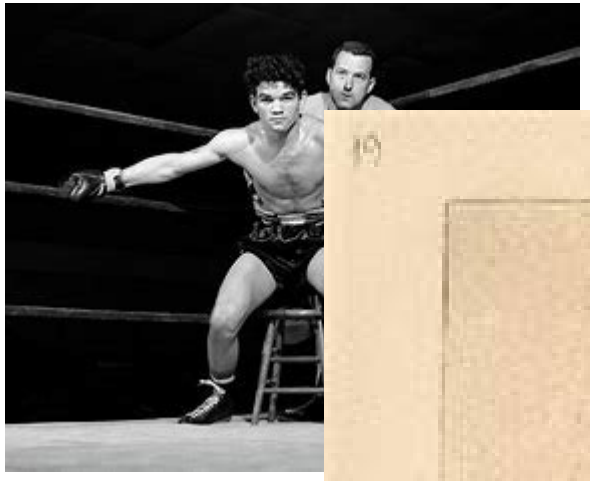

L'EUROPE EN 1957
CAFÉ?
OUI MERCI
L'EUROPE EN 2013
CAFE AULAIT
KAWA
Καφέ
KOFFIE MET MELK EN SUIKER
CAPPUCCINO
KAVINIS
THÉ ET JUS D'ORANGE
?
KAFFE MED MAELK OG SUKKER
GLØGG
WATER
PORTO
RAKIA
KÁVÉ
TEA
ØL
MILCHKAFFEE
ESPRESO
UN DECA
AN IRISH COFFEE
UN PETIT NOIR
KAFFE UDEN SUKKER
SANGRIA
UN CREME
UN CAFÉ LONG
BILÁKAVÁ
BIER
OUZO

Daron Acemoglu

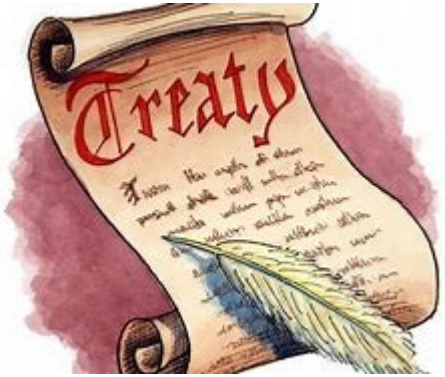
Prosperity is a function of the institutional policies
Inclusive, democratic, open/fair institutions reduce poverty and inequalities and increase prosperity

Elon Musk

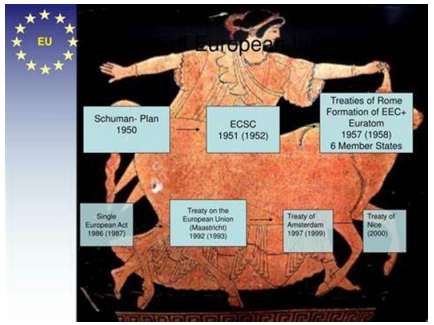
More money in your pocket: 2 trillion $ cuts in US govt spending



PACQUIAO vs. EGAS
ROUND 1
drvn


Treaty

Ya no hay tiempo


EU
Schuman- Plan
1950
ECSC
1951 (1952)
Treaties of Rome
Formation of EEC+
Euratom
1957 (1958)
6 Member States
Single
European Act
1986 (1987)
Treaty on the
European Union
(Maastricht)
1992 (1993)
Treaty of
Amsterdam
1997 (1999)
Treaty of
Nice
(2000)

ENXANETA

Qualities that may help

- Respublican
- Perseverance and Patience
- Hierarchy and bureaucracy
- Loyalty & ethics standards
- Writing skills (analysis & synthesis)
- Open to change your mind & opinions

- Scientific Officer /Project Officer
- Programme Officer
- Policy Officer
- Senior Expert

Linking good ideas with support/funding

Launching a new EU-level initiative

- Idea (**Put Europe in the HPC global race/leadership in HPC**)
- Consultation/Gathering factual support
- Political (EC+Member States)/stakeholders support
- Implementation (workprogrammes)
- Preparation for the next Framework Programme

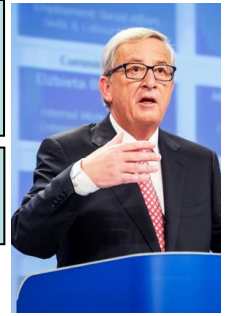
2010 - EUR 0

Studies

Exascale experts WG (2010, 2011)

Vision/Roadmaps/strategy docs

EC Communications (2012,2016)
EC President declarations & State of the Union (2016, 2020, 2023)



Council Conclusions on HPC (2013,2016)

Rome declaration EuroHPC (2017)

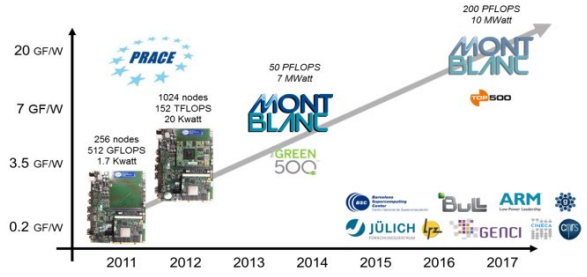
(WP 2011 and WP2013, ~50 m€)
(WP 2014-2017, ~320 m€)
EuroHPC 2018-2020 (~ 1 B€)

Impact assessment, Staff working document (2021-2027)
Next MFF (2028-2034) (Draghi's report)

A Supercomputer built from mobile devices?

BSC lead the **Mont-Blanc** project to design a new type of computer architecture using mobile processors and new programming paradigms.

The resulting systems should be capable of supporting future Exascale price, power and performance requirements.



Barcelona Supercomputing Center
Centro Nacional de Supercomputación

Focus on

Scientific research administrators

The European institutions are looking for scientific research administrators in ten different fields.

Contract Agents (CAST Permanent)

Contract staff positions are available for a wide range of jobs, requiring different levels of qualifications.

Highlights

What EPSO delivered in 2023

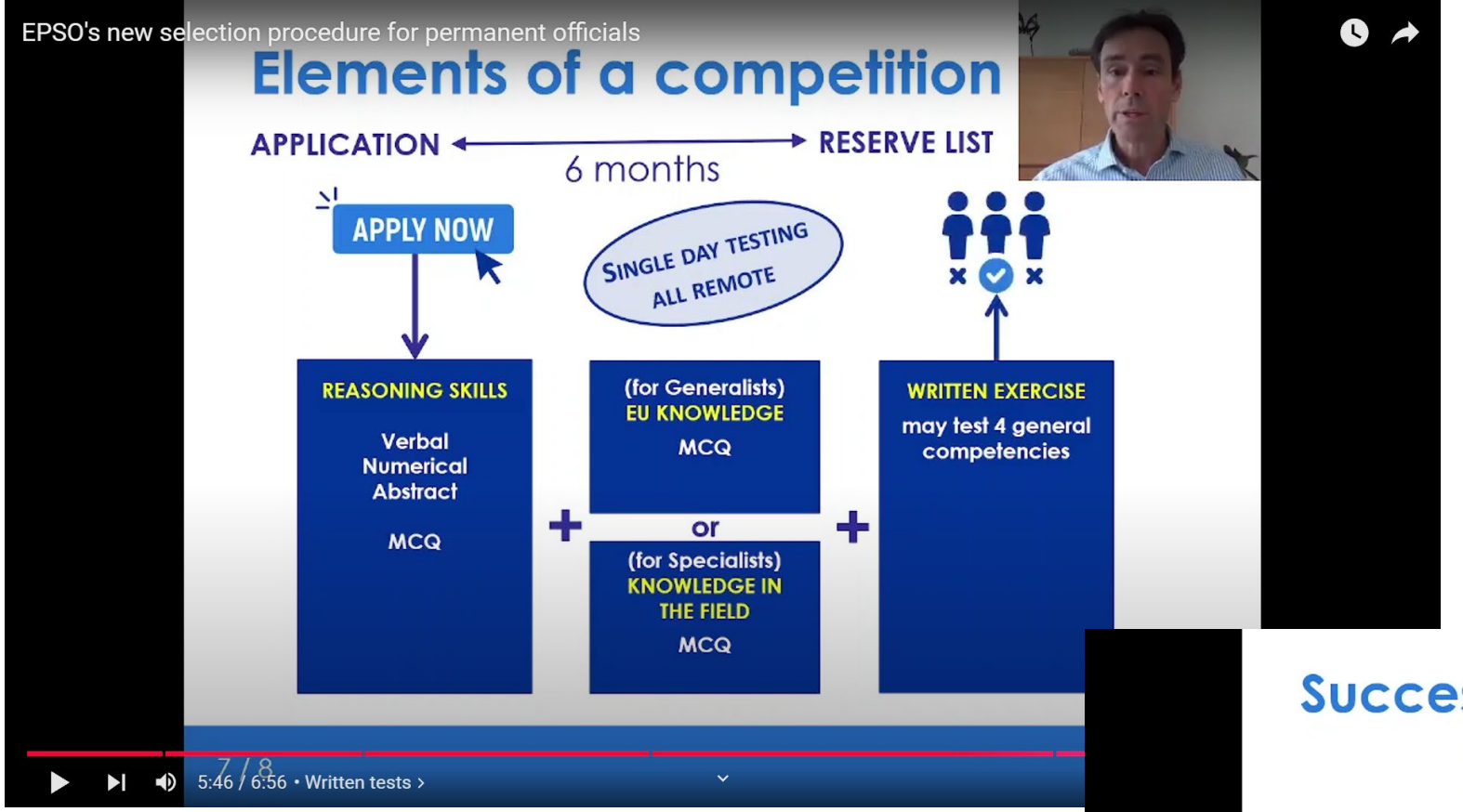
EPSO and EU Careers

Today, EPSO processes an average of 46,000 applications a year for approximately 1,300 places in the EU institutions. Testing is carried out in 24 languages – this is unique to the selection world.

EPSO manages the EU Careers website, which contains information for the general public about EU selection procedures and EPSO competitions in 24 languages. Follow EU Careers

Information on meetings with interest representatives held by EPSO's Director.

PERMANENT OFFICIALS



Official Journal
of the European Union

EN
C series

C/2024/6485

5.11.2024

NOTICE OF OPEN COMPETITION

EPSO/AD/413/24 — Scientific research administrators (AD 7) in the following fields:

1. Environmental and climate sciences, engineering, and economics

2. Energy science and sustainability

3. ICT and (cyber)security

4. Data analysis, research, and applications for evidence-based decision-making

5. Research and applications in artificial intelligence, machine learning, and complex systems

6. Space applications and geo-information technologies

7. Health and consumer protection

8. Transport science and sustainable mobility

9. Social, economic, and political sciences

10. Behavioural science, economics, and education

Deadline for application: 10 December 2024 at 12.00 (midday), Brussels time

(C/2024/6485)

Permanently available profil

Contract agent selection tool (CAST) – with no deadline for application (Permanent)

Job title	Domain(s)	Grade	Institution/Agency	L	
Finance (CAST Permanent)	Economics, Finance and Statistics	FG II, FG III, FG IV	EU institutions	N/A	no deadline for application
Educational Psychologists (CAST Permanent)	Support Staff	FG IV	EU institutions	N/A	no deadline for application
Security operations (CAST Permanent)	Security	FG II	EU institutions	N/A	no deadline for application
Political affairs / EU policies (CAST Permanent)	European Public Administration	FG III, FG IV	EU institutions	N/A	no deadline for application
IT security (CAST Permanent)	Security	FG III, FG IV	EU institutions	N/A	no deadline for application
Secretaries/Clerks (CAST Permanent)	Support Staff	FG II	EU institutions	N/A	no deadline for application
Manual and administrative support workers (CAST Permanent)	Support Staff	FG I	EU institutions	N/A	no deadline for application
Information and communication technology (CAST Permanent)	Information Technology	FG III, FG IV	EU institutions	N/A	no deadline for application
Proofreaders (CAST Permanent)	Languages	FG III	EU institutions	N/A	no deadline for application
Technical security (CAST Permanent)	Security				
Communication (CAST Permanent)	Communication				
Project/programme management (CAST Permanent)	European Public Administration				
Child care staff (CAST Permanent)	Support Staff				
Building management (CAST Permanent)	European Public Administration				
Security operations, including regional security (CAST Permanent)	Security				
Law (CAST Permanent)	Law				
Translators (CAST Permanent)	Languages				
Information and document security (CAST Permanent)	Security				
Administration / Human resources (CAST Permanent)	Human Resources				

CONTRACTUAL AGENTS

CAST-Permanent Selection procedure

Open registration period (permanent)

Shortlisted by recruiting services

Invitation and Testing by EPSO

Reasoning skills tests (Verbal, Numerical, Abstract) in 'Language 1'

SINGLE DAY TESTING ALL ONLINE

If successful, result valid for 10 years

Interview and/or Competency test (knowledge in the field) by recruiting service

Recruitment

eu careers

Looking for a new EU job?

- Patience! Do not give up and prepare well!
- First tests are to filter 95% of candidates
- Technical part is not difficult
- Questions related to EU working need some insight/preparation
- A contractual/temporary job can be a good step to get a permanent one (training, trade unions, special concours, etc..)
- Check regularly all the relevant sites
- sign up for the **newsletters** of the agencies and get their new vacancy announcements in your inbox as soon as they are published

- **EPSO** https://eu-careers.europa.eu/en
- Homepage - EU Agencies Network (https://agencies-network.europa.eu/index_en)
  - https://agencies-network.europa.eu/working-eu-agencies/joining-eu-agencies/recruitment_en
- Home < European Union Employment Advisor (https://euemployment.eu/)
  - Jobs in EU agencies: how to find them? < European Union Employment Advisor
- https://european-union.europa.eu/institutions-law-budget/institutions-and-bodies/search-all-eu-institutions-and-bodies_en
- EU CV online (https://ec.europa.eu/dgs/personnel_administration/open_applications/CV_Cand/index.cfm?fuseaction=premierAcces)
- Guides
  - https://eu-testbook.com/
  - https://eutraining.eu/

SHAME
FUNTY

NPD
POLIZEI

Gràcies– Gracias !