Hybrid SORS: Standford Project: Gendered Innovations in Science, Health & Medicine, Engineering and Environment. Best practices for BSC

Objectives

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Abstract: As Equity, Diversity, and Inclusion Officer of the BSC, I work to improve the global numbers and visibility of women at the BSC, develop and implement the Gender Equity Plan (GEP) and increase awareness regarding how to introduce the sex, gender, and diversity analysis (SG&DA) in both the policy of each department and their scientific production. During the last year, we have approached Londa Schiebinger, Professor at Stanford and Director of Gendered Innovations in Science, Health & Medicine, Engineering, and Environment supported by Stanford University, the NSF, and the European Commission. Prof. Schiebinger, one of the main international references on gender analysis in science and innovation in technology. This great opportunity allowed me to learn about her research and work with her on the BSC GEP, as well as engage in networking with various key stakeholders and European policymakers, developing topics of mutual interest between her group and our teams at the BSC for national and international projects. This short stay gives me the possibility to enhance collaborations, networks and access to the domain expertise leaders in the field in Artificial Intelligence and SG&DA in science. It was an excellent opportunity to build professional bridges between BSC and Stanford University. I will present the results of the stay, collaborations and future joint actions.

Short Bio: Nataly Buslón is a Postdoctoral Researcher and Equity, Diversity, and Inclusion Officer at the Barcelona Supercomputing Center (BSC). Buslón obtained her BA in Sociology in the University of the Republic (2010- Uruguay), Marketing in the University of Business UDE, Uruguay (2011), a Master (2013) and a Ph.D. in Sociology (2017 Outstanding Cum Laude) from the University of Barcelona (UB). She was Visiting Researcher at Columbia University and Stanford University. Her research interests are focused on the social impact of Artificial Intelligence (AI), sex, gender and diversity perspective

in science, in particular, the identification of biases in AI, with the promotion of social participation and responsible scientific practices in science.

She worked as a researcher on projects for the European Commission, the Inter-American Development Bank (IDB), BBVA Foundation, La Caixa Foundation, the National Agency for Research and Innovation (ANII), and the Ministry of Social Development of Uruguay. She has been an Assistant Professor at the University of Barcelona (Spain) and a Master's Tutor at ORT University (Uruguay). She is currently a member of Organization for Women in Science for the Developing World (OWSD), Alianza <A+> por Algoritmos Inclusivos Latin America and Ambassador of Women in Data Science Stanford in Spain.

Speakers

Speaker: Nataly Buslón Valdez, HR and Equity Officer BSC
Host: Marc González Vidal, Head of Human Resources BSC

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