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## Job Reference

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# **Position**

Financial Controller

# Fecha de cierre

Jueves, 10 Abril, 2025

**Reference:** 157\_25\_MNG\_F\_FC **Job title:** Financial Controller

#### **About BSC**

The Barcelona Supercomputing Center - Centro Nacional de Supercomputación (BSC-CNS) is the leading supercomputing center in Spain. It houses MareNostrum, one of the most powerful supercomputers in Europe, was a founding and hosting member of the former European HPC infrastructure PRACE (Partnership for Advanced Computing in Europe), and is now hosting entity for EuroHPC JU, the Joint Undertaking that leads large-scale investments and HPC provision in Europe. The mission of BSC is to research, develop and manage information technologies in order to facilitate scientific progress. BSC combines HPC service provision and R&D into both computer and computational science (life, earth and engineering sciences) under one roof, and currently has over 1000 staff from 60 countries.

Look at the BSC experience:

BSC-CNS YouTube Channel
Let's stay connected with BSC Folks!

We are particularly interested for this role in the strengths and lived experiences of women and underrepresented groups to help us avoid perpetuating biases and oversights in science and IT research. In instances of equal merit, the incorporation of the under-represented sex will be favoured.

We promote Equity, Diversity and Inclusion, fostering an environment where each and every one of us is appreciated for who we are, regardless of our differences.

If you consider that you do not meet all the requirements, we encourage you to continue applying for the job offer. We value diversity of experiences and skills, and you could bring unique perspectives to our team.

#### **Context And Mission**

Reporting to the Head of Finance, and Controller Coordinator, the Financial Controller will undertake all aspects of regulatory and financial reporting, budget and forecasts preparation, development of internal control policies and procedures.

## **Key Duties**

- Budget coordination/consolidation and variations analysis
- Improvement of the reliability of accounting and financial data, working closely with ISS unit
- Management control activities
- Driver Internal Audits
- Monthly financial reporting
- Monitoring of Cost Control and Performance KPIs
- Perform operational and financial analysis
- Perform Budget and Forecast Processes

## Requirements

- Education
  - o University degree in Business, Economics or Similar
  - o Specific training in Finance (Master or Postgraduate) will be valued
- Essential Knowledge and Professional Experience
  - o Excellent skills in Microsoft office (Advanced level in Excel)
  - o A minimum of 2 years' experience as Financial Controller in a research institution
- Additional Knowledge and Professional Experience
  - ERP knowledge essential (SAP Business one to be valued)
  - Excellent verbal and written communication (Spanish, Catalan and English)
- Competences
  - Communication
  - o Team work
  - Planning and organizing (Structured mindset)
  - Proactive Cooperation (Desire to learn and improve)

#### **Conditions**

- The position will be located at BSC within the Management Department
- We offer a full-time contract (37.5h/week), a good working environment, a highly stimulating environment with state-of-the-art infrastructure, flexible working hours, extensive training plan, restaurant tickets, private health insurance, support to the relocation procedures
- Duration: Open-ended contract due to technical and scientific activities linked to the project and budget duration
- Holidays: 23 paid vacation days plus 24th and 31st of December per our collective agreement
- Salary: we offer a competitive salary commensurate with the qualifications and experience of the candidate and according to the cost of living in Barcelona
- Starting date: 16/04/2025

## **Applications procedure and process**

All applications must be submitted via the BSC website and contain:

- A full CV in English including contact details
- A cover/motivation letter with a statement of interest in English, clearly specifying for which specific area and topics the applicant wishes to be considered. Additionally, two references for further contacts must be included. Applications without this document will not be considered.

## Development of the recruitment process

The selection will be carried out through a competitive examination system ("Concurso-Oposición"). The recruitment process consists of two phases:

- Curriculum Analysis: Evaluation of previous experience and/or scientific history, degree, training, and other professional information relevant to the position. 40 points
- **Interview phase:** The highest-rated candidates at the curriculum level will be invited to the interview phase, conducted by the corresponding department and Human Resources. In this phase, technical competencies, knowledge, skills, and professional experience related to the position, as well as the required personal competencies, will be evaluated. **60 points.** A minimum of 30 points out of 60 must be obtained to be eligible for the position.

The recruitment panel will be composed of at least three people, ensuring at least 25% representation of women.

In accordance with OTM-R principles, a gender-balanced recruitment panel is formed for each vacancy at the beginning of the process. After reviewing the content of the applications, the panel will begin the interviews, with at least one technical and one administrative interview. At a minimum, a personality questionnaire as well as a technical exercise will be conducted during the process.

The panel will make a final decision, and all individuals who participated in the interview phase will receive feedback with details on the acceptance or rejection of their profile.

At BSC, we seek continuous improvement in our recruitment processes. For any suggestions or comments/complaints about our recruitment processes, please contact