

985_24_MNG_HR_HSO

Job Reference

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Position

Health & Safety Officer (focus on Psychosocial risks)

Data de tancament

Divendres, 28 Febrer, 2025

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Job title: Health & Safety Officer (focus on Psychosocial risks)

About BSC

The Barcelona Supercomputing Center - Centro Nacional de Supercomputación (BSC-CNS) is the leading supercomputing center in Spain. It houses MareNostrum, one of the most powerful supercomputers in Europe, was a founding and hosting member of the former European HPC infrastructure PRACE (Partnership for Advanced Computing in Europe), and is now hosting entity for EuroHPC JU, the Joint Undertaking that leads large-scale investments and HPC provision in Europe. The mission of BSC is to research, develop and manage information technologies in order to facilitate scientific progress. BSC combines HPC service provision and R&D into both computer and computational science (life, earth and engineering sciences) under one roof, and currently has over 1000 staff from 60 countries.

Look at the BSC experience:

[BSC-CNS YouTube Channel](#)

[Let's stay connected with BSC Folks!](#)

We are particularly interested for this role in the strengths and lived experiences of women and underrepresented groups to help us avoid perpetuating biases and oversights in science and IT research. In instances of equal merit, the incorporation of the under-represented sex will be favoured.

We promote Equity, Diversity and Inclusion, fostering an environment where each and every one of us is appreciated for who we are, regardless of our differences.

If you consider that you do not meet all the requirements, we encourage you to continue applying for the job offer. We value diversity of experiences and skills, and you could bring unique perspectives to our team.

Context And Mission

La persona formará parte de la Unidad de Prevención de Riesgos Laborales, dentro del equipo de Recursos Humanos. Colaborará en implementar el plan de Salud y Seguridad y desarrollar una cultura preventiva en todo el centro, con especial dedicación a los riesgos psicosociales.

Colaborará en los procedimientos de PRL vigentes y participará en la elaboración de nuevas acciones.

Key Duties

- Gestionar casos relacionados con riesgos psicosociales, en coordinación con el resto de integrantes de la Unidad de PRL.
- Análisis de los resultados de la evaluación psicosocial realizada recientemente en el centro, así como diseño e implementación de medidas preventivas.
- Gestionar la vigilancia de la salud, los reconocimientos médicos y las acciones de promoción de la salud.
- Apoyar en la realización de evaluaciones de riesgos de los diferentes puestos de trabajo del centro.
- Apoyar en el desarrollo del plan de emergencia.
- Apoyar en el plan de formación de PRL.
- Apoyar en la coordinación de actividades empresariales con empresas externas que trabajan en las instalaciones de BSC y también otras instituciones donde los empleados de BSC están trabajando.
- Colaborar en nuevas políticas y procedimientos relacionados con PRL, así como en la documentación de la Unidad: planificación, informes, KPI's, carteles, informes de accidentes, etc.
- Apoyar el desarrollo de estrategias de información y comunicación para garantizar que el plan de Salud y Seguridad, y que la información importante sea entendida y puesta en práctica por todos los empleados y subcontratistas, visitantes y colaboradores.
- Diseñar e implementar iniciativas de PRL y bienestar para facilitar estándares de seguridad consistentes y difundir las mejores prácticas.
- Gestionar de la distribución y uso de los espacios. Revisión de condiciones ergonómicas de las diferentes áreas.
- Gestionar de la implementación de nuevos espacios, asegurando que se cumple los estándares marcados por la Unidad de PRL.
- Colaboración en la elaboración y seguimiento del Social Plan para el personal del BSC.

Requirements

- Education
 - Máster en Prevención de Riesgos Laborales.
 - Título universitario relacionado con PRL (Relaciones Laborales, Prevención y Seguridad Integral, Psicología u otros).
 - Se valorará otros estudios específicos en Prevención de Riesgos Laborales.
 - Se valorará formación o estudios específicos en riesgos psicosociales.
- Essential Knowledge and Professional Experience
 - Excelente comunicación verbal y escrita (español y catalán).
 - Buenas habilidades en inglés.
 - Fuertes habilidades en Microsoft Office.

- Additional Knowledge and Professional Experience
 - Se valorará experiencia en departamentos de PRL. Idealmente entre 2 y 4 años de experiencia.
 - Se valorará experiencia en centros de Investigación.
- Competences
 - Ganas de aprender y mejorar.
 - Buena capacidad de comunicación y escucha activa.
 - Habilidades de trabajo en equipo.
 - Planificación y organización.
 - Cooperación Proactiva: iniciativa para proponer mejoras.
 - Actitud de servicio.
 - Flexibilidad.

Conditions

- The position will be located at BSC within the [department] Department
- We offer a full-time contract (37.5h/week), a good working environment, a highly stimulating environment with state-of-the-art infrastructure, flexible working hours, extensive training plan, restaurant tickets, private health insurance, support to the relocation procedures
- Duration: Open-ended contract due to technical and scientific activities linked to the project and budget duration
- Holidays: 23 paid vacation days plus 24th and 31st of December per our collective agreement
- Salary: we offer a competitive salary commensurate with the qualifications and experience of the candidate and according to the cost of living in Barcelona

Applications procedure and process

All applications must be made through BSC website and contain:

- A full CV in English including contact details
 - A Cover Letter with a statement of interest in English, including two contacts for further references - Applications without this document will not be considered
- In accordance with the OTM-R principles, a gender-balanced recruitment panel is formed for every vacancy at the beginning of the process. After reviewing the content of the applications, the panel will start the interviews, with at least one technical and one administrative interview. A profile questionnaire as well as a technical exercise may be required during the process. The panel will make a final decision and all candidates who had contacts with them will receive a feedback with details on the acceptance or rejection of their profile. At BSC we are seeking continuous improvement in our recruitment processes, for any suggestions or feedback/complaints about our Recruitment Processes, please contact recruitment [at] bsc [dot] es [dot] For more information follow [this link](#)

Deadline

The vacancy will remain open until a suitable candidate has been hired. Applications will be regularly reviewed and potential candidates will be contacted.

OTM-R principles for selection processes

BSC-CNS is committed to the principles of the Code of Conduct for the Recruitment of Researchers of the European Commission and the Open, Transparent and Merit-based Recruitment principles (OTM-R). This is applied for any potential candidate in all our processes, for example by creating gender-balanced recruitment panels and recognizing career breaks etc.

BSC-CNS is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability or any other basis protected by applicable state or local law.

For more information follow [this link](#)

This position is reserved for candidates who meet the requirements and have the legal status of disabled persons with a degree of disability equal to or greater than 33%. In case there are no applicants with disabilities that meet the requirements, the rest of the candidates without declared disability will be evaluated.

Barcelona Supercomputing Center - Centro Nacional de Supercomputación

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